

IGTECH.0023P

PATENT

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Applicant	:	Rick Rowe)	Group Art Unit: 3714
)	
Appl. No.	:	09/903,095)	
)	
Filed	:	July 10, 2001)	
)	
For	:	BONUS SYSTEM AND METHOD OF AWARDING A BONUS)	
)	
Examiner	:	A. Enatsky)	
)	

ASSOCIATE POWER OF ATTORNEY

Commissioner for Patents
P.O. Box 1450
Alexandria, VA 22313-1450

Dear Sir:

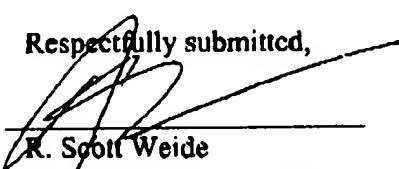
In accordance with 37 C.F.R. § 1.34(b), please recognize the following as Associate Attorney with full power to inspect and make copies in the above-referenced application:

James R. Thein
2231 Crystal Drive
Suite 105
Arlington, VA 22202

Dated: June 4, 2003

By:

Respectfully submitted,


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